

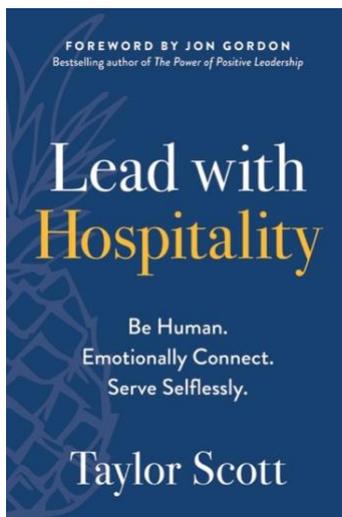
LXbD Presents, Taylor Scott with “Coaching with Grace, Grit, and Intention”

Taylor Scott is an author, thought leader, and leadership coach with a background in working with various organizations on navigating change and inspiring the hearts and minds of teams to excel in their role and form thriving partnerships with their fellow teammates. Taylor also has extensive experience incorporating compelling educational theories and training techniques to develop and refine training programs, workshops, and learning modules.



Taylor holds a bachelor’s degree in business administration from Florida Southern College, along with a master’s of management in hospitality from Cornell University. For over twenty years, he’s worked in various leadership roles for notable brands such as Walt Disney Parks and Resorts, Gaylord Hotels and Resorts, Wynn-Encore Las Vegas, and The Cosmopolitan of Las Vegas. Taylor is the author of *Ballgames to Boardrooms: Leadership, Business, and Life Lessons from Our Coaches We Never Knew We Needed* as well as his forthcoming book, *Lead with Hospitality*. His experience and passion for inspiring and encouraging people make him an exceptional facilitator as he leads memorable, motivating, and effective speaking engagements and trainings.

He has taken his experiences and expertise to develop an interactive and inspiring virtual session on how to coach with grace while creating a culture of grit, determination, and intention among your team.



“These live learning experiences with Taylor have allowed me to connect on a human level with like-minded leaders. He encourages me to think differently about my approach to leadership. I look forward to continuing to grow and develop myself and my network.”

—Amie Guswiler, housekeeping manager, Walt Disney World®Resort

“Taylor is a dynamic thought leader whose welcoming personality creates an experience that is one of a kind for anyone regardless of the industry you represent. I would highly recommend you carve out time to take advantage of his teaching.”

—Ashley Chalk, VP of partnerships, Complexity Gaming



LX Overview

LX Name: “Coaching with Grace, Grit, and Intention: How to Coach with Grace While Creating a Culture of Grit, Determination, and Intentionality Among Your Team.”

Why This LX is Important: Great coaches are as graceful as they are wise, and as driven as they are diligent. The environments they create inspire and motivate people to grow and develop in ways they never knew they needed to. We respond to great coaches because they help us get comfortable in getting uncomfortable. They certainly say the right things, at the right times, for the right purpose, but it’s also how they say it that inspires us to dig deep within ourselves to give our best instead of shutting down. Even when they’re pushing us the hardest, we know it’s because they love us and want the best for us. Grace and gracefulness are foundational in any leader’s ability to create the right environment for people to dig deep and confidently commit to the cause. Intentionality separates great teams from mediocrity, but before people become intentional, they must see, feel, and believe in the vision. Ultimately, coaching with grace while creating self-motivating environments coupled with compelling visions, laser-focused objectives, and intentional action plans create great teams that deliver desired results.

LX Length: 120 minutes virtually or in the classroom.

LX Participants: Each session is designed for a maximum of 40 participants. This module is part of a series of six learning experiences that provide supervisors and managers with a roadmap for connecting, striving for self-mastery, serving, engaging, coaching, and inspiring those they lead.

LX Overview: “Coaching with Grace, Grit, and Intention,” by Taylor Scott, is a mix of interactive partner and group discussions and thought-provoking activities for leaders to experience the power of extending grace, asking for grace, and simply being graceful with their own words and actions, as a leader. Participants will learn the importance and impact of a compelling vision, laser-focused SMART goals, and tactical action plans. They’ll also learn the three physiological human needs that motivate people to perform to their highest potential. By the end of this learning experience, participants will have tangible action plans for how they will leverage grace and gracefulness as they create an environment primed for self-determination and grit among those they lead. Participants will craft a compelling vision, develop focused SMART goals, and devise tactical action plans for bringing them to life with their teams.



LX Takeaways: This interactive learning experience is designed with the following outcomes for each participant:

1. Participants will learn why grace is important to become an effective coach, and they'll devise action plans for how they'll extend grace, ask for grace, and become more graceful in their approach to leadership.
2. Participants will learn the three physiological human needs—competence, control, and community—that motivate people to do the gritty work greatness requires. They'll then devise action plans for creating a self-motivating environment for those they lead.
3. Participants will not only learn the importance of a compelling vision, laser-focused SMART goals, and tactical action plans but also how to craft and communicate all of the above to inspire new levels of intentionality and determination for their teams.
4. Participants will learn how consistent communication, celebrating incremental wins, and accountability conversations drive teams to success.

Price (for a Certified Trainer): \$2,500 per session for up to 40 participants.