

LXbD Presents, Phillip Tanzilo with "The Next Generation Workplace: The Transformed High-Impact Teleworker"

Phillip is on the cutting edge of accelerated learning and performance improvement. He helped author the credentialing standard for the Certified Professional in Learning and Performance (CPLP) and outline the international standards for competency-based learning. He has designed, facilitated, and project managed domestic and international solutions for Fortune 500 companies on topics like strategic planning, retention, and communication. His work in HR, strategic planning, and cultural transformation has earned multiple awards.



Phillip has delivered classroom sessions, retreats, and keynotes to over 2,500 audiences. He identifies his client's objectives, then caters his style and delivery to the audience by conducting further research to understand his participants from the front line to the boardroom. His programs are fun, highly interactive, relevant, educational, and entertaining.

Phillip earned his bachelor's of computer information systems and a bachelor's of business administration from Campbell University in Raleigh, NC. He also earned his master's in business administration and master's in human resources management from Keller Graduate School in San Diego, CA. Phillip holds numerous certifications, including DISC, StrengthsFinder, and the Industry Credential for Workplace Learning and Performance (CPLP). He is also a Certified Toastmaster (CTM).

Phillip has taken his experiences and expertise to develop an interactive and transformative virtual session on teleworking in the modern workplace for employees at all levels.

"The evidence is clear: teleworking increases productivity. When we understand our work style preferences, we can create a telework plan that is personal and relevant. This approach helps people self-discover, opening unlimited potential and possibility."

—Phillip Tanzilo, LXbD trainer and content creator





LX Overview

LX Name: "The Next Generation Workplace: The Transformed High-Impact Teleworker"

Why This LX is Important: Remote working is on the bleeding edge today. According to the 2019 Global Workplace Analytics Report, telecommuting has grown by 115% since 2005. That is nearly ten times faster than the rest of the workforce—and this was prior to the COVID -19 pandemic.

The era of COVID-19 has ensured teleworking and its workplace benefits are here to stay. Teleworking is no longer generationally driven. Many people jump into teleworking without a plan nor awareness of how to manage pitfalls. Teleworking only works when physical and psychological dynamics are understood, and a focused approach is in place. Epic teleworkers in the modern workplace can remain relevant, accessible, anticipate the needs of stakeholders, and build trusting relationships.

LX Length: 120 minutes virtually or in the classroom

LX Participants: Each session is designed for a maximum of 40 participants. This module is intended to be a recommended prerequisite for managers who will attend "Leading Remotely: Causing an Inspired and Engaged Telework Team That Works."

LX Overview: "The Next Generation Workplace: The Transformed High-Impact Teleworker" by Phillip Tanzilo invites participants to pivot from self-discovery and shift to accommodate their personal work preferences. The result is higher engagement from the joy that comes from teleworking to support individual work style preferences. Participants will design a teleworking strategy that supports the effectiveness of their role, their personal remote environment, and their unique work style. Best practices presented will elevate productivity, support confidence, and provide clear direction. Strategies introduced include establishing an effective remote telework environment, creating a focused mindset, outlining an individualized routine, practicing self-accountability, building trust, nurturing stakeholder relationships, and maximizing productivity. This interactive webinar is fun! It will provide participants with a straight-forward approach to telecommuting, ultimately resulting in approaches that will last well beyond the course.

LX Takeaways: This interactive learning experience is designed with the following outcomes for each participant:

- Participants will reduce the stress associated with working alone.
- Participants will understand and plan around their unique workstyle preferences.
- Participants will make meaningful connections to build trust.
- Participants will anticipate and manage environmental and mental distractions.
- Participants will prepare for productive remote meetings.
- Participants will practice a globalized approach with respect to geographical distance.

Price (for a certified trainer): \$2,500 per session for up to 40 participants.